

APPOINTED DIRECTOR CONFIRMATION – Agenda item 5

The Board has three Appointed Directors, with the Nominations and Selection Committee undertaking previous recruitment processes to identify appropriate non-member Directors for appointment to the Board under clause 34.2 and 34.5 of the Constitution. The Appointed Directors are on three (3) years terms, with staggered end dates so one Appointed Director role is up for renewal each year.

Angus Armour was appointed to the Board in July 2022 and has completed 3 years' service to members. The Board recently approved the re-appointment of Angus on a 3 year term.

The Corporations Act requires the confirmation of Board appointed Directors at the AGM.

Appointed Director information follows on the next page.

Member Director information (agenda item 6) is found on page 3 to 7 of this document.

Angus Armour – FAICD, FFIN

Profile

Experienced CEO and Director with international experience across roles in financial institutions, the public and private sectors, as well as developing member-focused strategy and overseeing risk and finance in member-based organisations nationally and internationally.



Current roles

2022 – current	Director, Australasian College of Paramedicine
2017 – current	Founder and Director, SwimThing
2011 – current	Non-Executive Director, European Australian Business Council

Former non-executive roles

2014 – 2017	Non-Executive Director, Committee for Economic Development of Australia
2003 – 2013	Executive Director, Export Finance & Insurance Corporation
2009 – 2013	Non-Executive Director, International Union of Credit & Investment Insurers
2011 – 2013	Non-Executive Director, Foundation for the NSW Historic Houses Trust
2003 – 2006	Ex Officio Non-Executive Director, Austrade

Former executive roles

2017 – 2022	Executive Director, Australian Institute of Company Directors
2015 – 2017	Principal Advisor, Innovation Policy & Research Commercialisation, Business Council of Australia
2013 – 2015	Deputy Secretary Department of Industry, NSW Trade and Investment
2003 – 2013	Managing Director and CEO, Export Finance & Insurance Corporation
1993 – 2003	Various senior roles (i.e. GM, Export Finance), Export Finance & Insurance Corporation

Professional associations

Fellow	Australian Institute of Company Directors
Fellow	Financial Services Institute of Australasia

Education

1985	Bachelor of Arts (Honours Economics), Queen's University, Canada
1987	Masters of Business Administration (MBA), Queen's University, Canada
2001	Advanced Management Program, Wharton Business School, University of Pennsylvania, USA
2003	Graduate, Australian Institute of Company Directors
2011	Strategic Management in Banking Program, INSEAD, France

MEMBER DIRECTOR ELECTION – Agenda item 6

The College Board is made up of six elected Member Directors and three non-member Appointed Directors. Directors are usually elected or appointed on 3-year terms, which are staggered, meaning each year two member Directors positions are up for election.

The Board, as detailed in the Constitution, has assigned the selection and appointment of Directors to the independent Nominations and Selection Committee. The Nominations and Selection Committee ensures the College has a balanced and appropriately skilled board of directors to deliver a strong and successful College for members.

The Nominations and Selection Committee comprises:

- Philippa Taylor (chair) – experienced Non-Executive Director and Nominations Chair
- Peter Lang – College Fellow, paramedic educator, former College director with over 10 years' service on the board
- Namoi Dougall – lawyer, experienced director, and senior executive
- Liz Schenke – human resources expert and people & culture leader

The Nominations and Selection Committee, working with the Board, has identified the ideal mix of skills required on the College Board. This is detailed in the College's skills matrix with identified skills required of the directors, e.g., strategy, policy development, risk, governance etc. The skills matrix highlights the skills required of directors individually and collectively for successful leadership of the College.

Under the College Constitution, all director nominations go through a consistent review process undertaken by the Nominations and Selection Committee to ensure they meet the skills requirements of the board.

There are two (2) Member Director positions to be filled at the AGM. Four (4) candidates have been recommended to the members by the Nominations and Selection Committee in accordance with the Constitution (listed alphabetically): Kathryn Eastwood, Simone Haigh, Marty Nichols and Louise Reynolds.

A poll will take place to determine the candidates with the most votes.

College Note: *One of the candidates recommended for election holds a senior role within a state jurisdiction regulator. The Board has considered potential conflicts of interest and confirms that, should this candidate be elected, a conflict of interest management plan will be implemented to support the candidate and ensure that the interests of both the candidate's employer and the College are appropriately managed in accordance with governance best practice.*

Elected Director information follows on the next four pages.

Dr Kathryn Eastwood ASM – FACPara, PhD, MAICD

Profile

I am a decorated Intensive Care Paramedic serving in Victoria for 25 years. I was lead editor of the first Australian and New Zealand paramedicine textbook and am a globally recognized researcher in paramedicine. I volunteer on the Australian Resuscitation Council, the International Liaison Committee On Resuscitation (ILCOR), and as Deputy Editor for *Paramedicine* journal.



Reason for standing

I am standing for Director to advocate for paramedics across Australasia and help build the field of paramedicine through evidence-based innovation, strong governance, and strategic leadership. With extensive clinical, research and education experience, I aim to support and contribute to the College's vision to advance and elevate our profession.

Current roles

2025 – present	Associate Professor, Monash University
2022 – present	Deputy Editor, <i>Paramedicine</i>

Previous roles

2000 – 2025	Mobile Intensive Care Ambulance (MICA) Paramedic, Ambulance Victoria
2017 – 2024	Research Fellow, Monash University
2018 – 2023	Research Fellow, Victorian Institute of Forensic Medicine
2018 – 2018	Paramedic Consultant, Advanced Paramedic Roles Implementation Program, Department of Health and Human Services & Ambulance Victoria
2013 – 2017	Senior Lecturer, Monash University
2003 – 2012	Lecturer / Sessional Lecturer, Monash University

Board / Committee Experience

2020 – present	International Liaison Committee on Resuscitation (ILCOR); Education Implementation and Teams Task Force
2020 – present	ACP Australian Representative, Australian Resuscitation Council (ARC)
2022 – 2025	Clinical Governance Committee, Victorian Thoroughbred Racing
2018 – 2020	Victorian Chapter Committee, Paramedics Australasia
2013 – 2019	Clinical Governance Committee, Wilson Medic One
2011 – 2013	Human Research Ethics Committee, Monash University

Qualifications

2024	Foundations of Directorship, Australian Institute of Company Directors
2019	Certified Health Informatician Australasia (CHIA), AIDH
2018	Doctor of Philosophy, Monash University
2010	Graduate Certificate in Higher Education, Monash University
2008	Masters in Emergency Health (MICA Paramedic), Monash University
2005	Graduate Diploma in Emergency Health (MICA Paramedic), Monash University
2004	Bachelor of Paramedic Studies, Monash University
2003	Bachelor of Nursing, Monash University
2003	Diploma of Ambulance Paramedic Studies, Monash University
2002	Bachelor of Science (Biochemistry), Monash University

Simone Haigh ASM – FACPara, GTLP

Profile

I am a paramedic whose professional leadership has developed outside of their immediate workplace. I am a leader of the profession through the college and my union roles. I was awarded the Ambulance Service Medal for my advocacy for the mental health of first responders.



Reason for standing

To get paramedics the recognition and roles that they deserve within the health system as a whole instead of the historical "ambulance driver" title. Paramedicine is vital to the uplift of healthcare services in Australia and NZ. Also, I would like to continue to use my platform to advocate for always improving mental health support for paramedics.

Current roles

2024 – present	Clinical Support Officer, Ambulance Tasmania
2011 – present	Intensive Care Paramedic, Ambulance Tasmania

Previous roles

2009 – 2024	Clinical Tutor (casual), University of Tasmania
2009 – 2020	Branch Station Officer ICP, Paramedic Educator (ICP), Clinical Support Officer, Paramedic, Ambulance Tasmania
2005 – 2009	Student Ambulance Officer, Ambulance Tasmania
2005 – 2005	Manager, McDonald's Australia

Board / Committee Experience

2019 – present	Director, Vice Chair (2019-2020, 2023-current), Australasian College of Paramedicine
2022 – present	Elected Councillor, Kentish Council, Local Government, Tasmania
2022 – present	President, Ambulance Executive Sub-branch, Health & Community Services Union
2022 – present	Assistant Secretary, National Council of Ambulance Unions
2020 – present	Chair, Awards and Recognition Committee (ACP)
2021 – 2024	Chair, Paramedicine Future Working Group (ACP)
2014 – 2020	Director, Vice President (2017-2020), Paramedics Australasia
2016 – 2019	Assistant Secretary, National Council of Ambulance Unions

Qualifications

2018	Graduate Diploma in Advanced Paramedicine (ICP/ECP)
2009	Associate Degree in Paramedic Studies
2003	Bachelor of Human Movement (Exercise Physiology)

Marty Nichols ASM – FACPara

Profile

I am a paramedic with over 25 years of experience. A clinician first and foremost who has specialized in critical care and austere patient care. In recent years I have gained experience in senior management and clinical leadership within NSW. I am currently a Director on the College board. I am also on the Paramedicine Accreditation Committee.



Reason for standing

I am a paramedic with over 25 years of experience. A clinician first and foremost who has specialized in critical care and austere patient care. In recent years I have gained experience in senior management and clinical leadership within NSW. I am currently a Director on the College board. I am also on the Paramedicine Accreditation Committee.

Current roles

2021 – present	Associate Director Paramedicine and Clinical Practice, NSW Ambulance
2023 – present	Instructor & Intensive Care Paramedic (casual), Tacmed
2005 – present	Intensive Care Paramedic, NSW Ambulance

Previous roles

2000 – 2021	Critical Care Paramedic Educator, Station Officer, Acting Zone Manager, Rescue Operator and Special Operations Team, NSW Ambulance
2019 – 2021	Senior Clinical Lecturer, Faculty of Medicine, The University of Sydney
2014 – 2019	Lecturer, Charles Sturt University (Bathurst)
2011 – 2015	Registered Nurse (casual), Orange Hospital (NSW Health)

Board / Committee Experience

2019 – present	Director, Vice Chair (2021-2023), Australasian College of Paramedicine
2019 – present	Practitioner Member, Paramedic Accreditation Committee, Ahpra
2013 – 2020	Director, Chair (2015-2020) and Vice Chair (2014-2015), Australian and New Zealand College of Paramedicine

Qualifications

2023	Bachelor of Laws
2016	Graduate Certificate Clinical Education
2014	Graduate Certificate Acute Care Nursing
2013	Master of Business Administration (Public Sector Mgt)
2012	Master of Health Science
2008	Bachelor of Nursing
2004	Graduate Certificate Aeromedical Retrieval
2003	Bachelor of Health Science (PreHospCare)

Louise Reynolds – FACPara, PhD

Profile

National and internationally experienced paramedicine leader with extensive expertise in health system strategy, policy, education and research. Currently holding appointments as Victoria's Chief Paramedic Officer, Associate Professor in Paramedicine (ACU) and adjunct Professor (La Trobe University). Awarded Australasian College of Paramedicine Fellowship status in 2008, she is recognised as Australia's first female paramedic to attain doctoral qualification and Chief Paramedic Officer.



Reason for standing

Nationally and internationalised recognised as paramedicine leader with extensive experience in strategy, policy, education and research. I have been afforded a unique perspective of the intersection of government, clinical governance and the integration of the workforce across the wider health care system can strengthen ACP's vision for the profession.

Current roles

2025 – present	Adjunct Professor, La Trobe University
2024 – present	Associate Professor in Paramedicine, Australian Catholic University
2023 – present	Chief Paramedic Officer, Safer Care Victoria

Previous roles

2021 – 2024	Associate Professor in Paramedicine, Victoria University
2017 – 2021	Lecturer / Senior Lecturer, La Trobe, Monash, CSU
2018 – 2019	Senior Lecturer, Anglia Ruskin University, UK
2003 – 2016	Lecturer, Flinders University
1992 – 2003	Ambulance Officer, Clinical Team Leader, Executive Research & Project Officer, Policy Officer; SA Ambulance Service

Board / Committee Experience

2025 – present	Member, Consultative Council on Obstetric and Paediatric Mortality and Morbidity (CCOPMM), Safer Care Victoria
2025 – present	Chair, Victorian Paramedicine Council, Safer Care Victoria
2024 – present	Chair, Expert Advisory Group, Paramedic Practitioner Implementation, Safer Care Victoria
2023 – present	Executive Sponsor, Inquiry into Women's Pain, Safer Care Victoria
2023 – present	Member, Clinical Governance Innovative Model of Care grant, La Trobe University
Various	Deputy Chair, Research Committee; Member, Education Committee, Member, Women in Paramedicine; Member, Expert Reference Group; Australasian College of Paramedicine

Qualifications

2022	Master of Public Health, UNSW
2008	Doctor of Philosophy (Business & Management), University of South Australia
2004	Bachelor of Health Science (Pre-hospital Care), Charles Sturt University
1995	Diploma of Applied Science (Ambulance Studies), SA Ambulance Service

College Note: Should this candidate be elected to the Board, a conflict of interest management plan will be implemented to support the candidate and ensure that the interests of both the candidate's employer and the College are appropriately managed in accordance with governance best practice.