

Expressions of Interest

Editor-in-Chief – *Paramedicine*

The Australasian College of Paramedicine (the College) is the peak professional body representing paramedics in Australia and Aotearoa New Zealand. The College is seeking expressions of interest from suitably qualified individuals for the position of Editor-in-Chief (EiC) of *Paramedicine*, the College's international, Q1-ranked research journal.

Since its relaunch in 2022, *Paramedicine* has established itself as the international leader in paramedicine research, publishing high-quality, peer-reviewed research across the field of paramedicine and associated clinical and health areas. The journal is indexed in leading international bibliometric databases and holds a Q1 ranking within its discipline category.

This is a significant opportunity for an experienced academic and editorial leader to build on this success. The incoming EiC, supported by an international Regional Editorial Board and an experienced publishing partner (Sage), will be responsible for maintaining and enhancing the journal's quality, reputation, and international standing, and for guiding its ongoing strategic direction.

Responsibilities

- Provide strategic leadership and direction for the journal, building on its established reputation as the international leader in paramedicine research and securing a commitment to quality
- Maintain and enhance the journal's Q1 ranking, citation metrics, and standing within relevant discipline categories
- Engage with, and provide leadership to, an international Regional Editorial Board to ensure robust governance
- Monitor editorial board member engagement and contribution, and work with the Regional Editorial Board to ensure sustained performance and engagement
- Recruit, manage, and support an international regional editorial board, including succession planning and mentoring of regional associate editors
- Assess and develop editorial board composition, including international, geographic, and disciplinary representation
- Establish, maintain, and periodically review editorial policies and procedures
- Ensure a transparent, fair, equitable, and timely manuscript submission and peer-review system
- Make editorial decisions with reasonable speed and communicate them in a clear and constructive manner
- Uphold research and publication integrity in line with recognised international standards (e.g. COPE guidelines)
- Liaise with, and report to, the College Board on journal performance and strategy

- Implement and oversee continuous quality improvement
- Work in partnership with Sage to further grow journal metrics, readership, and indexation in recognised international databases
- Commission and oversee special issues and thematic collections
- Promote the journal domestically and internationally, within the discipline and in associated disciplines, to attract high-quality submissions and expand the journal's global reach and author base

Selection criteria:

- A doctoral-level academic qualification (or demonstrable equivalent experience)
- A sustained, high-quality international publication record and research standing in paramedicine or a closely related discipline
- Demonstrated editorial experience, for example as an editor-in-chief, deputy editor, or senior editor of a peer-reviewed journal
- High-level knowledge of the journal's subject matter and disciplinary content
- A track record of research leadership and international professional networks
- Excellent organisational and strategic planning skills
- Excellent time management skills
- The ability to dedicate the requisite time to journal business

The EiC is supported by a Journal Manager from Sage and must be able to commit up to 10–15 hours per week to journal business. An annual honorarium will be available to the successful applicant.

The successful applicant would be expected to commence the role on **1 November 2026** and commit to an initial term of three (3) years. The EiC will be subject to annual performance review against agreed performance indicators.

How to apply

Expressions of interest should be made in writing and forwarded by email to Professor Paul Simpson at eic.recruit@paramedics.org by **28 August 2026**.

Applications must include the following:

- A cover letter describing their interest in and suitability for the position.
- A statement of no more than 500 words outlining the applicant's vision for the journal under their leadership.
- A complete curriculum vitae with publication history.